DEAR FRIENDS AND SUPPORTERS,

Only one major theme dominated Winter Park Day Nursery’s 2020 - 2021 school year: Navigating the significant challenges of managing a preschool in a pandemic! I am pleased to report; however, that Winter Park Day Nursery has not only survived, we have thrived as an organization.

At the school year’s end, we had increased our enrollment to 90% from a low of 67% in the summer of 2020. In keeping with the trend early childhood providers saw across the state, our Pre-K/VPK classroom was never fully enrolled.

Miraculously, the school made it through the school year without any major closures due to COVID-19 cases. Our staff retention rate was 87% - which is outstanding in the throes of a pandemic and for the industry itself. I want to credit our board of directors for the key role they took in steering us through previously unchartered waters. Our board took the pandemic seriously. They appointed a task force to help our administration guide our staff and families by creating decision trees and disclosure agreements for staff and families to follow. Thanks to their leadership, it was much easier to navigate the challenges of COVID-19 along with the usual early childhood illnesses of stuffy noses, tummy aches and fevers.

Among our accomplishments this past year was securing forgiveness for our first Payroll Protection Program (PPP) loan. We are in the process of seeking forgiveness for our second PPP loan, which we also expect to be forgiven. These loans were boosted by our amazing community support and generous donors as well as grants for childcare providers offered by the state through our local Early Learning Coalition. Through all the challenges, Winter Park Day Nursery has been able to continue providing the high quality early childhood education and care that is the hallmark of our program.

We’re also proud that we found a way to slightly increase staff salaries this past school year. We believe this is important not only to increase our ability to attract quality candidates but also to prepare us for Florida’s legislative plans to gradually increase the minimum wage to $15/hour. In that respect, we are well ahead of schedule. We appreciate the strong correlation between providing quality care and taking care of our quality team. Our staffing costs are 75% of our annual budget, as is characteristic of quality early childhood schools.

The board continues to lead the organization in setting ambitious, yet realistic goals, and to increase the awareness of the deep commitment we have for the community. We continue to take steps to address the limitations of our small space and aging building, with the goal of providing the most optimal environment for our students and the team that fulfills our mission every day.

The school’s future is bright! We know we wouldn’t be able to do what we do for our children and families without the steadfast support of YOU, our donors, volunteers, and community partners.

Thank you!

Executive Director
OUR MISSION

Winter Park Day Nursery provides a secure, nurturing and educational environment that is affordable & supports family diversity.

OUR VISION

Winter Park Day Nursery will build a stronger community by providing high-quality, affordable early childhood education that will prepare our children to succeed in school and life.

OUR VALUES

Accessibility
We believe that every child deserves a high-quality preschool education, so we offer scholarships to make our program affordable for all families.

Quality
We believe that by upholding the highest standards, we inspire others. WPDN is accredited by the National Accreditation Commission (NAC) for Early Care and Education Programs.

Diversity
We believe that valuing different perspectives is vital to the success of our mission. Our school family reflects the rich diversity of our community.

Support
We believe that nurturing children means supporting their families with resources like parenting education, healthy meals, behavioral and developmental services and an emergency food and clothing pantry.

Impact
We believe in advancing the community-wide quality of preschool education by serving as a demonstration site for best practices and advocating for the cause of early childhood education.
“My children and I do not have family in Orlando but we never feel lonely. Everyone at WPDN fills our lives with so much love that they are our family. We don’t want to imagine a life without them.”

– WPDN Parent, 2021
A SNAPSHOT OF 2020-2021

<table>
<thead>
<tr>
<th>Total Students (ages 0-5)</th>
<th>Voluntary Pre-K Graduates</th>
<th>Children on the Wait List</th>
</tr>
</thead>
<tbody>
<tr>
<td>93</td>
<td>8</td>
<td>37</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>School Volunteers</th>
<th>Nutritious Meals and Snacks</th>
<th>Hours of Parent Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>33,055</td>
<td>6</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Students Received Tuition Scholarships</th>
<th>Hours on the Playground</th>
<th>Teachers Retained in 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>470</td>
<td>87%</td>
</tr>
</tbody>
</table>

Our food pantry was stocked all year long!
The 20th Annual Orange Blossom Jubilee was held outdoors at Celebration Gardens in Winter Park on April 30th 2021. The event was a HUGE success thanks to our sponsors, community members and businesses. A special thanks to our presenting sponsor the Joe and Sarah Galloway Foundation, who have supported the event every year! With an amazing turnout of 130 guests, and several virtual guests, we were able to exceed our goal, raising $65,538.

The Victory Cup Initiative is equipping select nonprofit organizations with the skills and training to better tell their story. WPDN was proud to be a finalist in this year’s Victory Cup. Eleven Central Florida nonprofit organizations received cash prizes ranging from $1,000 to $20,000. Winners were determined by audience participation so everyone left a winner!

As part of our summer program activities, Winter Park Day Nursery continues to have fun water days and implements special activities such as drama, art and nutrition classes. Students at WPDN attend year round so we try to make our summers extra fun and exciting!
2020–2021 FINANCIAL HIGHLIGHTS

Total Income: $1,203,089
Contributions: Foundations, Individual Donors, and Corporate Donations
Government: VPK, School Readiness, Food Program
Miscellaneous: Interest, Parent Fundraiser, Federal/State Employee Campaigns

Total Expenses: $1,004,927
Program Services: Labor, Education and Training, Classroom Supplies, Food Program, Facilities
Management General: Operations, Professional Fees

Fiscal year is July 1, 2020 through June 30, 2021
BOARD OF DIRECTORS

Nicole R. Finegan, Chair
Emily Lemieux, Vice Chair
Amelia Storer, Treasurer
Hannah Menard, Secretary
Dr. Janelle Barfield
Peg Cornwell
James Franzese
Larry J. Herring
Christian Iselin
Charles Kulmann
Alan Leeds
Abby New
Cecilia Scott
Frederick Szydlik

TEACHING TEAM

Paige Baldocchi
Nadine (Mémé) Batoche
Steven Chang
Beryl Chung
Stephanie DeScalzo
Vicky Diel
Lisa Franzese
Stacey Hayes
Natalie Kinscy
Bailey Lankford
Jessica MacWittney
Vanessa Melendez
Fallon Parker
Yulissa Santana
Shasheila Sheffield
Maria Velez
Madison Weil
Naryha Williams Lewis

ADMINISTRATIVE TEAM

Ali DeMaria, Executive Director
Megan Martin, Dir. of Family Services
Crystal Levens, Dir. of Facilities
Amy Wenner, Assistant Director
Dara Caulder, Executive Assistant/Donor Relations
Shirley Shankle, Kitchen Manager
Heather Horne, Administrative Assistant
Valorie Mace, Administrative Assistant
Lakishia Singleton, Cook
MAJOR DONORS & SPONSORS

The City of Winter Park
Chesley G. Magruder Foundation
Michael Dick and Priscilla Church
Elizabeth Morse Genius Foundation
Carolyn Gentile
Givinga Foundation
Harper Family Charitable Foundation
Joe & Sarah Galloway Foundation
John R. & Ruth W. Gurtler Foundation
Jay Johnson
Michael and Aimee Kakos
Dr. Phillips Charities
John Picciano
The Ryan Foundation
Frederick Szydlik
Thomas, Zurcher & White, P.A.
Warren and Augusta Hume Foundation
The Heart of Florida United Way

BUTTERFLY SOCIETY MEMBERS

Jennifer & Phil Anderson
Erik Larsen
Al & Karen Leeds
Emily Lemieux
Carol Stanton & John Parrell
Bobbie Peel
Frederick Szydlik
WINTER PARK DAY NURSERY

741 S. Pennsylvania Avenue
Winter Park, FL 32789
407.647.0505
www.wpdaynursery.org